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# The Alliance to Reform Education Leadership (AREL)

*Redefining and Empowering  
School Leadership*



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# AGENDA

## ★ AREL State Policy Report Overview

Findings on Principal Preparation

Findings on Principal Licensure and Tenure



# WHY A FOCUS ON LEADERSHIP

- ★ Account for . . .  
25% of a school's total impact on student learning
- ★ Effective teachers . . .  
Tend to leave under ineffective principals

*“There are virtually no documented instances of troubled schools being turned around without intervention by a powerful leader.”*

A study just released by Eric Hanushek found that the effect of highly-effective principals on student achievement can be the equivalent of 2-7 months of additional learning each school year



# THIS STATE POLICY PROJECT

- ★ Launched because no comprehensive data set existed in the field on state policies around principal standards, preparation, licensure, tenure and data collection
- ★ Data was collected from all 50 states & DC from January – July 2012
- ★ Data is self-reported and verified by states



# AGENDA

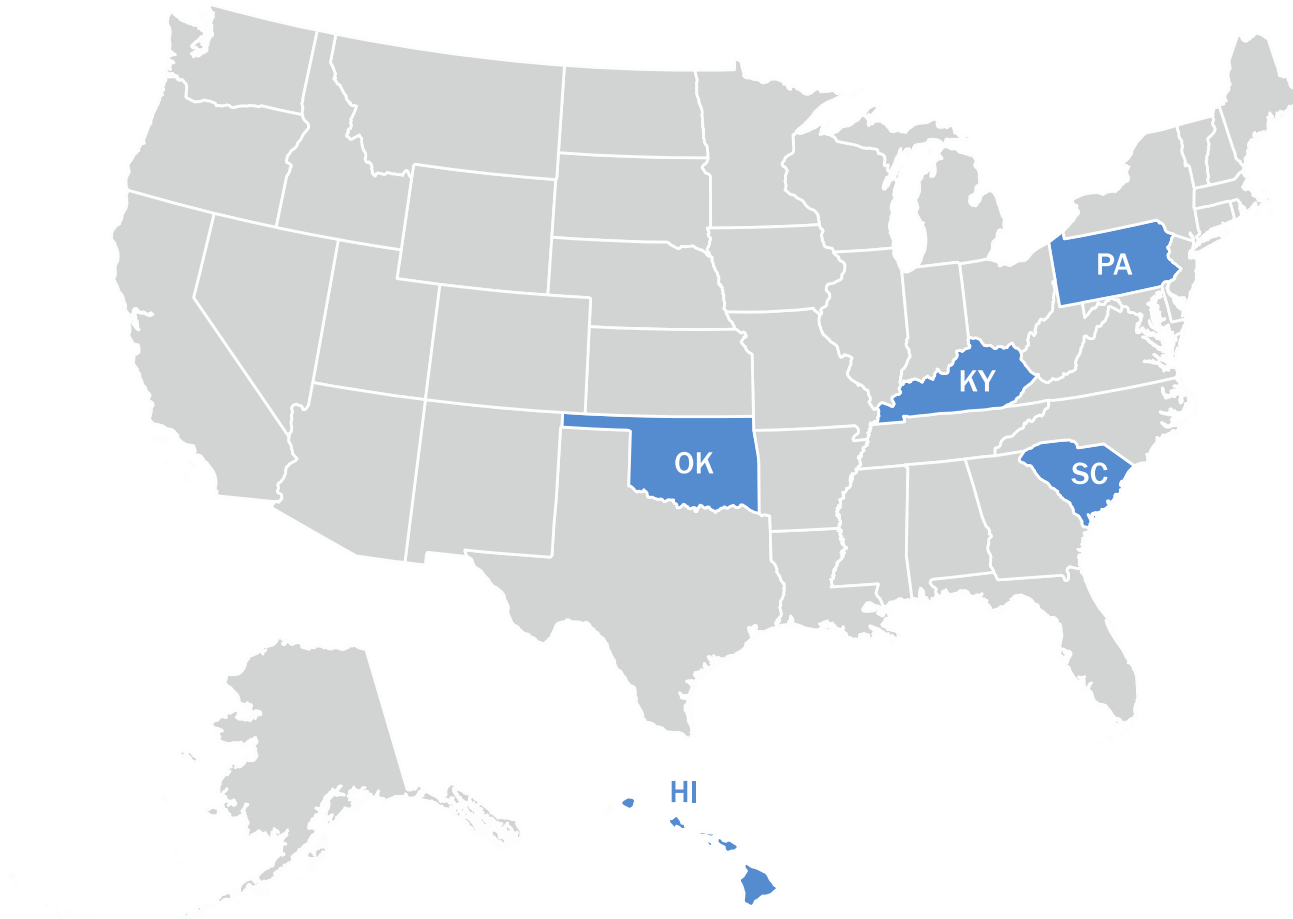
## AREL State Policy Report Overview

### ★ Findings on Principal Preparation

### Findings on Principal Licensure and Tenure



# Principal Preparation Programs



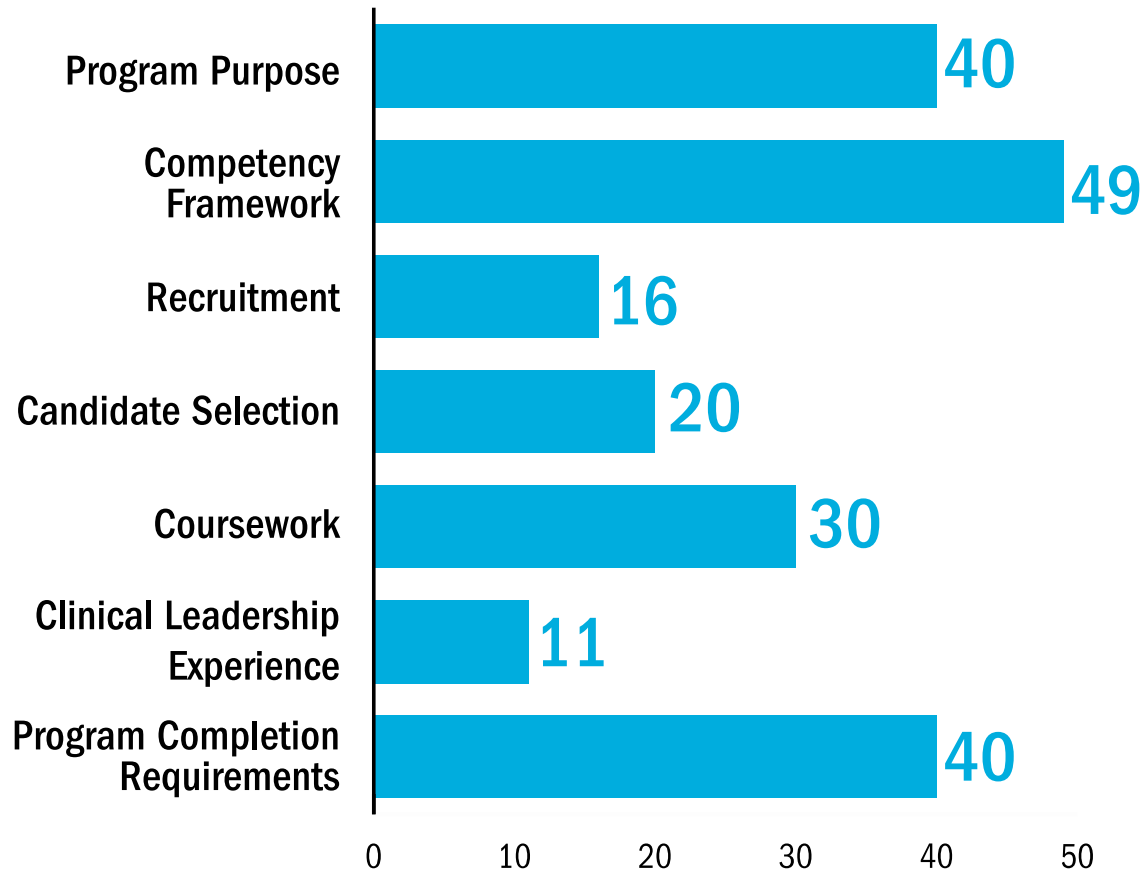
**Only 5 States Report Requiring Principal Preparation Programs to Include Design Elements and Programmatic Components That Research Shows Are Critical for Programs to Be Effective**



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# Principal Preparation Programs

**KEY COMPONENTS** (state inclusion)

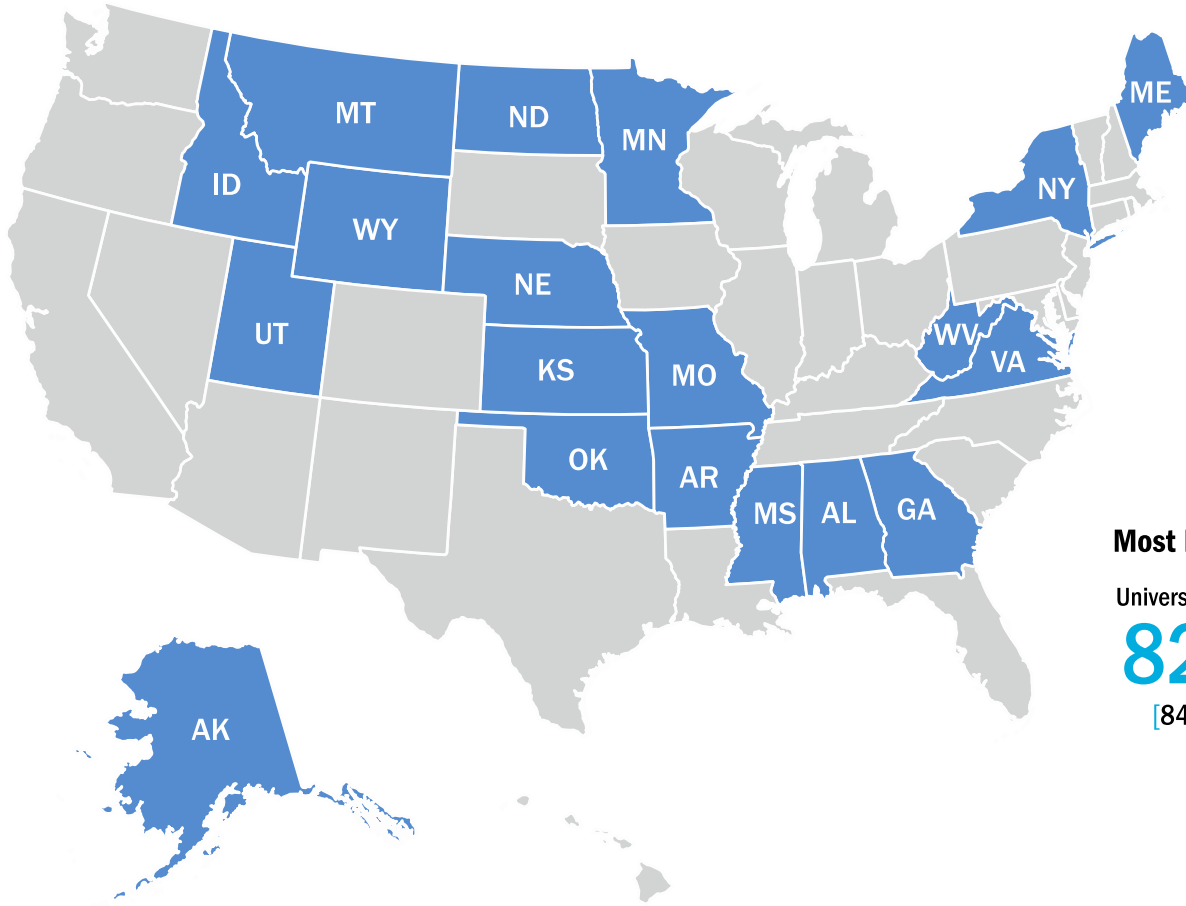


**Number of States Requiring Principal Preparation Programs to Include Research-Based Design Elements and Programmatic Components**



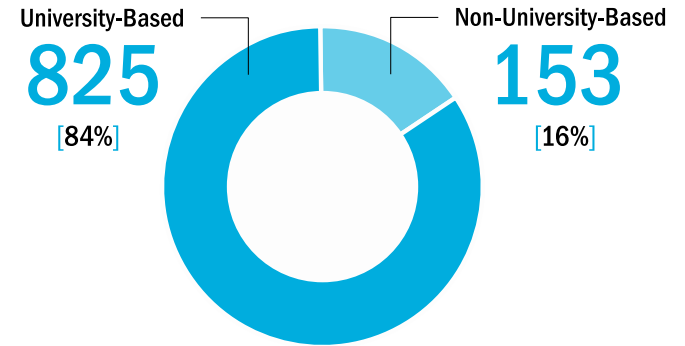


# Principal Preparation Programs

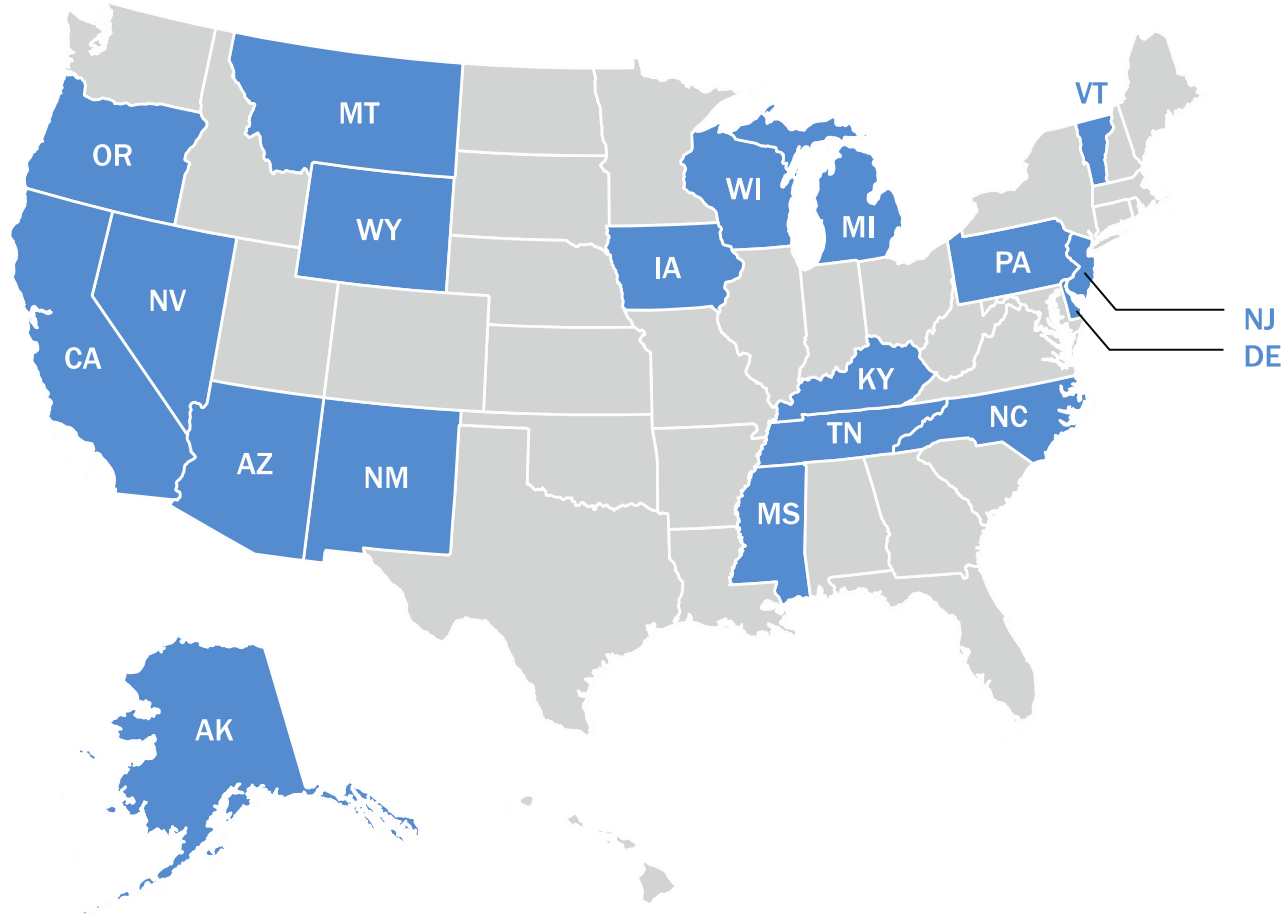


**19 States Only Allow Institutions of Higher Education to Provide Principal Preparation**

## Most Principal Preparation Programs Are University-Based



# Outcome Data

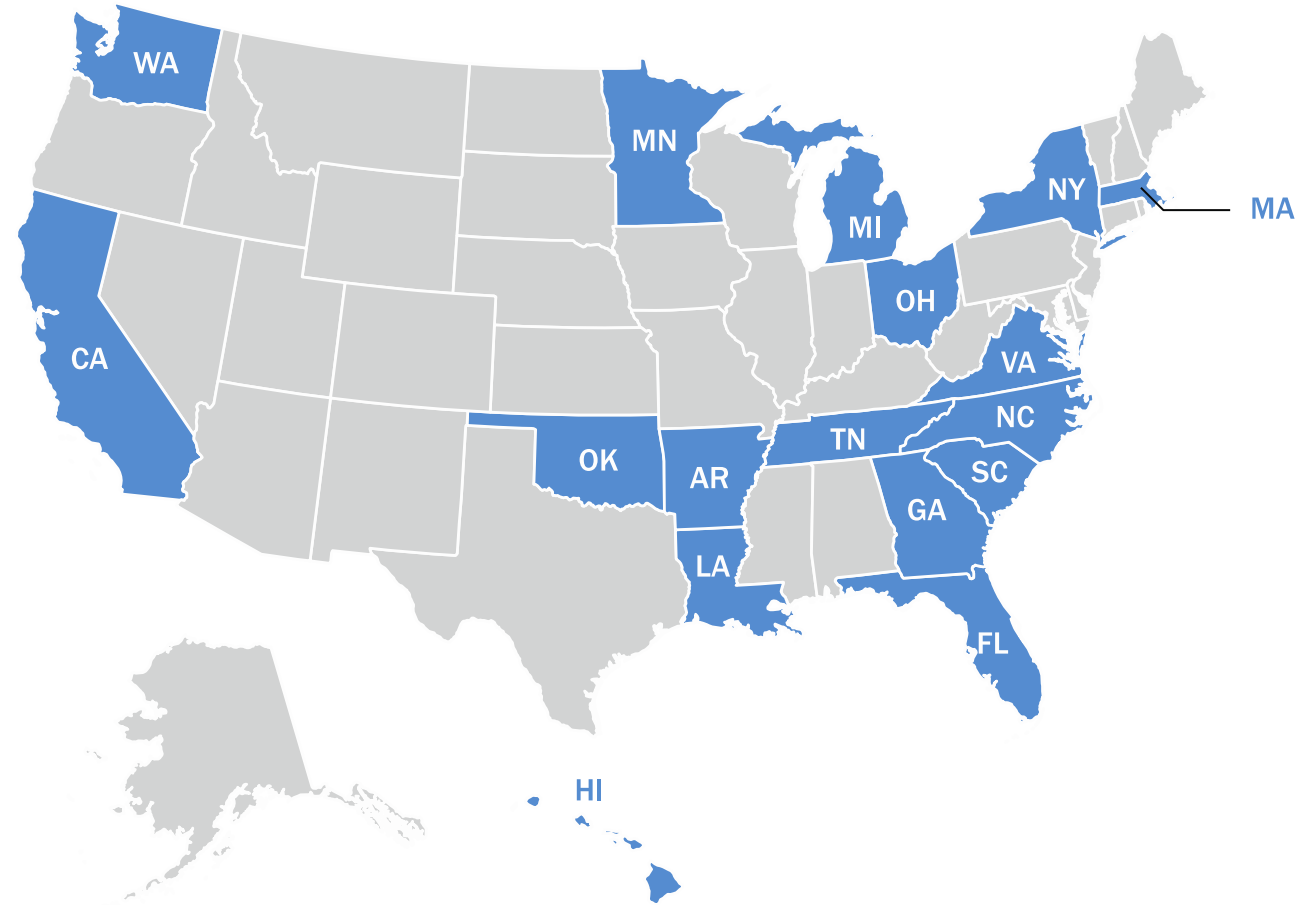


**19 States Are Unable to Report the Number of Graduates from State-Approved Principal Preparation Programs Each Year**





# Principal Preparation Programs



**Only 17 States Report Considering Even One Type of Program Outcome Data (Graduates Securing Jobs, Retaining Jobs, Performance on the Job) When Re-Approving Principal Preparation Programs**



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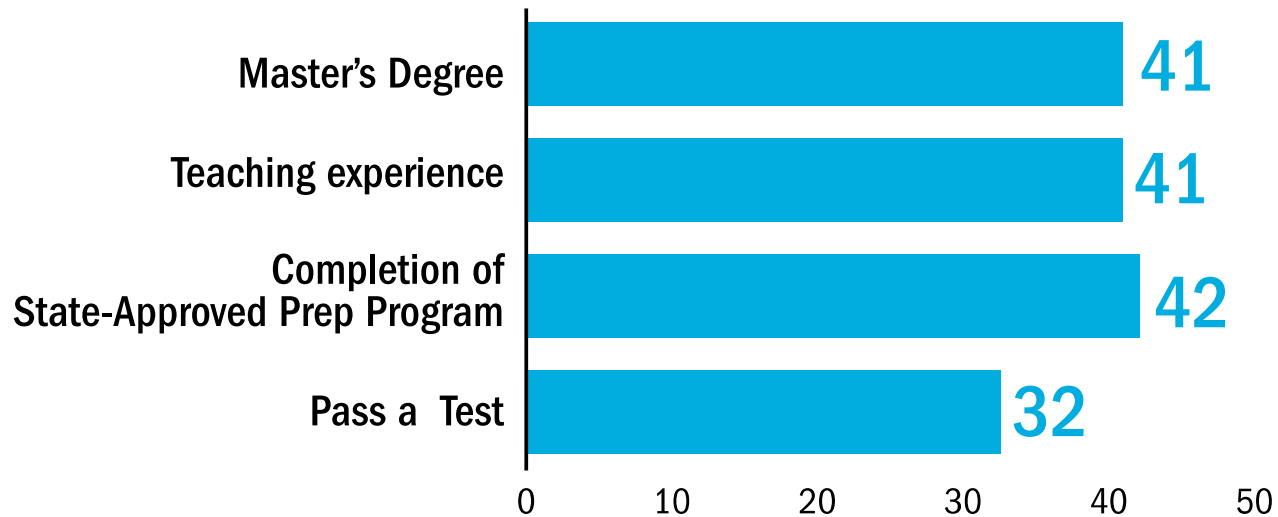
AREL State Policy Report Overview

Findings on Principal Preparation

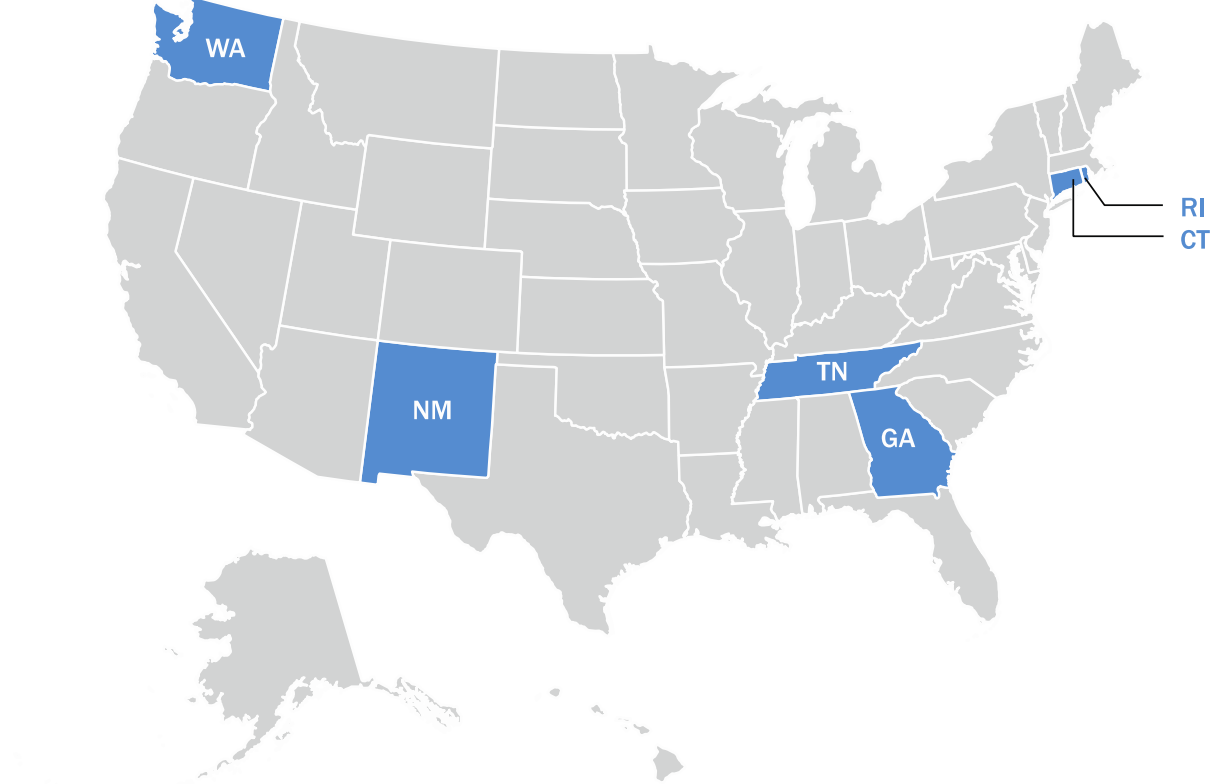
★ Findings on Principal Licensure and Tenure



# Number of States Requiring Various Principal Licensure Prerequisites



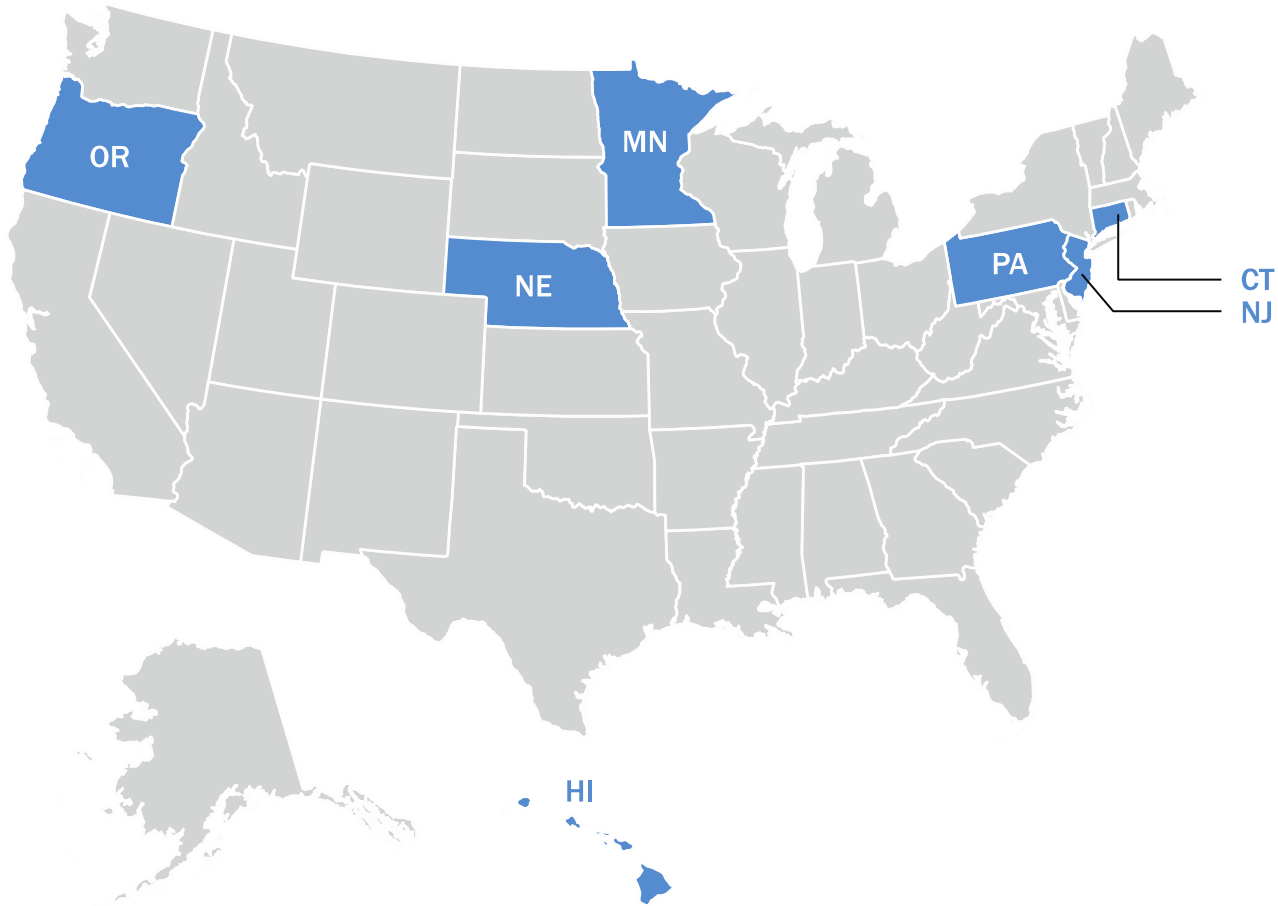
# Licensure



**Only 6 States Require Principals to Demonstrate Effectiveness In Order to Renew Their Licenses**



# 7 States Grant Principal Tenure at the State Level





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