ESSA grants states more authority over their school accountability systems than did NCLB. Three of the most important improvements states can make are to: (1) assign to schools annual ratings that are clear and intuitive for parents, educators, and the public; (2) encourage schools to focus on all students, not just their low performers; and (3) measure and judge all schools fairly, including those with high rates of poverty.

To determine whether New Mexico’s proposed ESSA accountability system accomplishes these three objectives, this analysis evaluates its state plan, as submitted to the U.S. Department of Education on April 11, 2017, as explained below.

1. **Assigns to schools annual ratings that are clear and intuitive**

   **STRONG**

   - New Mexico’s plan is strong on this point because it proposes to use a hundred-point system for schools’ annual ratings. This model immediately conveys to all observers how well a given school is performing.

2. **Encourages schools to focus on all students, not just low performers**

   **MEDIUM**

   - There are two primary ways for state accountability systems to encourage schools to focus on all students: (1) use a performance index and/or scale scores in place of proficiency rates when measuring achievement and (2) measure the growth of all students. New Mexico receives a medium because—despite measuring achievement proficiency rates, which might encourage schools to focus on pupils near the proficiency cutoff—student-level growth for all students constitutes 42 percent of schools annual ratings, which should at least partially encourage schools to heed the educational needs of every child.

3. **Measures all schools fairly, including those with high rates of poverty**

   **MEDIUM**

   - New Mexico is medium here because student-level growth for all students will constitute 42 percent of schools’ annual ratings. Growth measures gauge changes in pupil achievement over time, independent of prior achievement, and are therefore less correlated with poverty, thus affording high-poverty schools the opportunity to earn positive ratings.